Program Overview
Health care professionals see changes in their environment almost daily. Additionally, today's health care environment requires health care professionals to assume higher levels of responsibility with a broader scope and more demands. Some of these responsibilities include managing in a variety of health care settings, health care systems, departments or units. Being able to manage and lead in such settings requires a variety of skills emphasized by the Master of Science in Health Care Management (MSHM). Some of the major competencies covered within the MSHM program curriculum include the ability to anticipate changes in the health care environment, enhance quality of outcomes, optimize the use of resources, and utilize health sciences research and clinical measures to facilitate achievement of organizational goals. For more information about the MSHM program please go to the program site.

This program has a superb reputation for helping graduates be effective leaders in many facets of health care. This is made possible through the faculty’s content expertise and commitment to excellence in education. Coupled with affordability of state university tuition, and the convenience of on-line courses, this translates into an outstanding value for health care professionals seeking to advance their careers.

Program Description
The Rutgers, School of Health-Related Professions (SHRP) Master of Science in Health Care Management (MSHM) program is a 30-credit, on-line program specifically designed for health care professionals who are interested in building management and leadership skills. The program offers an array of specialized courses in specific health care management areas, as such, the MSHM prepares health care professionals to meet the demands of changing health services systems. In general, the program consists of 12 credits of core
coursework, 15 credits of specialization coursework, and a 3-credit graduate project. Students develop their program plan in consultation with their advisor.

**Student Expectations:**

The program offers students numerous value-added features. While learning valuable new management skills, a student will have the opportunity to interact on a one-on-one basis with faculty and colleagues from all over the world. In addition to this global networking opportunity, students have the opportunity to:

- Participate in flexible programming and diverse opportunities to earn a master’s degree;
- Apply coursework and course projects directly to the work environment;
- Receive credit for significant, non-collegiate learning through our portfolio assessment program;
- Enhance information technology skills;
- Pay in-state tuition no matter where a student lives. In addition, tuition reimbursements from a student’s employer may apply; and,
- Earn academic credits or a degree from the largest, fully accredited health sciences center of its kind in the nation.

Students are expected to continually maintain matriculation while enrolled in the MSHM Program. Should a student choose not to register for a course during a fall or spring semester, the student must complete a “Maintain Matriculation Form” indicating Matriculation Continued and submit the form to Enrollment Services. Failure to do so may result in dismissal from the program.

Complementing the Program’s flexible credit options is its innovative delivery approach. All MSHM courses are Web-based, providing students with significant control over when and where their learning takes place. In addition, the graduate project requirement can be completed off-campus under faculty guidance. This means that students can expect to complete all their Program requirements via the Internet.

**Note:** Because the Program makes extensive use of information technologies, all matriculants are required to have and maintain remote (off-campus) access to Internet services, to include at least Web browsing capability and an e-mail client. The University does not provide these services, but does provide all matriculants with an e-mail address and access to its network, including the Rutgers Virtual Library with full-text research databases and the student Bannerweb system.

**Full-time and Part-time Status:**
The MSHM is geared towards students who are currently employed in the health care industry seeking to expand their skills and aiming to attend the program on a part-time basis. Generally, MSHM students register for 3 – 6 credits each fall and spring semester. It typically takes students 3 – 5 years to complete the program.
Department Faculty
Please see the department faculty under Interdisciplinary Studies department/all campus.

Primary Campus Location
The program is web-based.

Curriculum
See database for program requirements and course descriptions and select your program.

Note: Program of Study Subject to Change, total credits varies by specialization track.

Mission/Goals/Objectives
The program promotes the general outcomes established for master's prepared graduates of the School of Health Related Professions. The core courses provide students with the essential knowledge and skills in management and leadership in health care, strategic planning, health care law, quality management, health services issues and trends, and clinical management. A student's program culminates in a self-directed graduate project. The project generally addresses more practical problems or issues in health care. Students who are unable to present their project in-person must validate the project via live audio or video teleconferencing. Specialization and electives courses within the specialization are selected in consultation with a student's advisor and are chosen to meet individual needs and interests.

Program Partners:
- American Association for Clinical Laboratory Science
- American Society for Clinical Pathology
- Certified Medical Representatives Institute
- Clinical Laboratory Management Association

Admissions Requirements
1. Completed program application and applicable fees;
2. An official transcript from CMRI (for CMRI students only);
3. Official transcript of bachelor's degree;
4. Two recommendations using the Rutgers–SHRP recommender form, preferably from professional supervisors, and/or course instructors. Letters from relatives, friends, or peers are not permitted
5. A personal statement of professional goals and how enrolling in the program will facilitate achievement of these goals;
6. A current resume or curriculum vitae;
**G.P.A. minimum requirement/credentialing requirement:**
Cumulative G.P.A. of 3.0 or greater. Copy of professional credential, if applicable.

**Additional Offerings**

**Certificate Options:** The Department of Interdisciplinary Studies offers several certificate options.

Healthcare professionals seeking advanced education but not necessarily a graduate degree, may choose to enroll in the on-line graduate Certificate in Clinical Systems Management Program. This is a unique graduate certificate program that allows a student to design his/her own program of study based upon individualized learning needs and career goals. Individuals enrolled in the program are required to complete two core courses and two elective courses. Completion of the 12 credits results in a graduate Certificate in Clinical Systems Management. When taken for academic credit, the credits may be applied to graduate degree programs offered by SHRP, including the Master of Science in Health Systems as long as the student meets the admissions requirements for a program.

The Department, with the School of Nursing, also offers a graduate Certificate in Health Professions Education. The 15-credit certificate is designed to provide faculty and health care professionals the foundations of teaching in health professions education programs. Courses include teaching methodologies, curriculum design, instructional technologies, community and clinical teaching, and educational research. The Certificate culminates in a self-designed graduate teaching project.

A third certificate offered by the Department is the graduate certificate in Aging. Designed as an interdisciplinary certificate, the program is geared towards providing education in the area of aging for dietitians and physical therapists as well as other health professionals. This program is jointly offered by the shrp departments of interdisciplinary studies, nutritional sciences, physical therapy and movement science as well as by the New Jersey institute for successful aging.

**For More Information**

**For additional information about the application process contact:**
Office of Enrollment Services - Admissions at (973) 972-5336 or via e-mail.
Contact Information:
Rutgers, The State University of New Jersey
RBHS - School of Health Related Professions
Master of Science in Health Care Management
Al Heuer, PhD, MBA, RRT, Program Director
Suite 358, Stanley S. Bergen Building
65 Bergen Street
Newark, NJ 07101

Phone: 973-972-2418   E-mail: heueraj@shrp.rutgers.edu
Additional programmatic information is available at this website: