INTRODUCTION
The School of Health Related Professions is an educational unit of the University of Medicine and Dentistry of New Jersey ("the University.") The organization and administration of the School are designed to conform with the University's enabling legislation, the Bylaws for the governance of the University, hereinafter referred to as the University-wide Bylaws, as well as policies and procedures established by the University.

ARTICLE I. CONSTRUCTION AND APPLICATION
Section 1. Construction
1.1 These bylaws specify the procedures and practices for the conduct of the business of the faculty of the UMDNJ-School of Health Related Professions. Nothing in these Bylaws shall be construed as an infringement upon the statutorily vested powers and authority of the Board of Trustees, or of the President or the Dean when acting as a representative of the Board. Where the faculty and administration exercise authority under these Bylaws to establish policy and procedures, they shall be consistent with established policy of the Board of Trustees.

1.2 As a basic principle in the construction of these Bylaws, policies of the UMDNJ-School of Health Related Professions shall be developed through consultation and discussion with appropriate groups, for example, the faculty, administration, student body, alumni and citizens of the areas in which the school is located.

Section 2. Application
2.1 These Bylaws shall apply to all faculty and faculty activity within the UMDNJ-School of Health Related Professions. Policies and procedures of joint programs, as defined in Article II, Title A, Section 1.2 shall also be deemed to be under the jurisdiction of these Bylaws.

ARTICLE II. ADMINISTRATIVE ORGANIZATION
Title A. Organization – UMDNJ-School of Health Related Professions
1.1 The UMDNJ-School of Health Related Professions is an educational unit of the University whose mission is to advance education, research and practice in health related fields. The organization and administration of the School is designed to conform with policies established by the University. The University-wide Bylaws present the basic principles affecting School organization.

1.2 The School offers programs of study in selected health related professions at all levels of the educational spectrum. Besides sponsoring its own programs of study, the School shall join with two-year colleges, four-year colleges, and universities in the establishment of programs of study for selected health related professions to meet current challenges to integrate health workforce projections, health care delivery and research in health care.

1.3 Programs leading to the conferral by the University of certificates or degrees may be established within a department on the recommendation of the Chair with the approval of
the Executive Council and Dean, the President and the Board of Trustees.

1.4 For purposes of administration, the School shall be organized into departments and programs.

1.5 The Dean, after consultation with the department faculty and a vote by the School’s Executive Council, may recommend to the President and the Board of Trustees changes in the academic structure of the School, including the dissolution of departments and programs. The vote of the Executive Council shall be included along with the Dean’s recommendation.

Title B. Officers of Administration

Section 1. The Dean

1.1 The Dean is the chief academic officer of the School, and is vested with primary responsibility for implementing the mission of the School, as identified in these bylaws and under the authority of the Board of the Trustees, the President and Executive Vice President for Academic & Clinical Affairs, the chief administrative and academic officer of the School shall be the Dean with primary responsibility for implementing the mission of the School. The Dean’s duties and powers shall include the following:

1.1.1 primary responsibility for the educational, research, health care and service programs, for the development of teaching and research affiliations, for administration of the school, for promotion of the School’s development and effectiveness, and for maintaining accreditation with appropriate groups or agencies;

1.1.2 evaluation and final approval of curricula for submission to the Board of Trustees as required by the University’s enabling legislation;

1.1.3 supervision of the members of the academic and non-academic staff of the School;

1.1.4 recommendation to the President and the Board of Trustees of appointment, reappointment and promotion of and conferral of tenure upon qualified individuals to serve as faculty of the School;

1.1.5 development and implementation of a system of review of the effectiveness of performance of individual faculty members;

1.1.6 oversight of a system of career development for individual faculty members;

1.1.7 recommendation to the President and the Board of Trustees of appointment, reappointment and promotion of qualified individuals to serve as administrators of the school;

1.1.8 preparation and recommendation of the annual budget;

1.1.9 review and approval of the expenditure of funds allocated to the School;

1.1.10 assignment of space within the School;

1.1.11 development of liaisons and mechanisms to foster consultation and discussion with appropriate community and other external constituent groups;

1.1.12 submission of reports and recommendations to the President and to the Board of Trustees concerning the operation, plans, and development of the School;

1.1.13 submission of reports to the Executive Council and faculty concerning the operation, plans, and development of the School.

1.2 The Dean shall be appointed only by the Board of Trustees upon the recommendation of the President from among a slate of nominees provided by a Dean’s Search Committee. The members of the Committee shall be appointed by the President, the majority shall be from a list of individuals provided by the faculty of the school according to procedures outlined below. The Committee shall consult student representatives, alumni
representatives, and representatives of the communities in the School's service areas. The list of faculty members of the Dean's Search Committee shall be nominated by the Executive Council of the School. The majority of the names on the list must be individuals who are not members of the Executive Council.

1.3 The Dean shall serve at the pleasure of the President.

1.4 There shall be a periodic review of the school and the stewardship of the Dean at least once every five (5) years. The Executive Vice President for Academic & Clinical Affairs shall appoint a committee to conduct the review and to report its findings and recommendation to the Executive Vice President for Academic & Clinical Affairs who will recommend appropriate action to the President and Board of Trustees. The committee shall take steps to ensure that the faculty and other appropriate constituencies have opportunity for input to the committee's review.

1.5 The Dean may, with the approval of the President and the Board of Trustees, appoint and delegate authority and/or responsibility to such subordinate administrative officers as may be deemed necessary for effective administration. All appointees shall serve at the pleasure of the Dean.

Section 2. Department Chairperson

2.1 Each department shall have a chairperson who shall be appointed by the Board of Trustees upon the recommendation of the Dean and of the President in accordance with the procedures listed below.

2.2 The Department Chairperson shall have expertise in one or more of the areas represented by the department or appropriate administrative or educational experience. When a chairperson of a department is to be appointed, the Dean shall establish a search committee which will include representation from each program in the department. A slate of nominees shall be provided by the search committee to the Dean. The Dean shall report the Committee's recommendation to the President along with other recommendations the Dean may wish to make.

2.3 The Department Chairperson shall serve at the pleasure of the Dean. The performance of the Chair will be reviewed annually by the Dean. The school will review and evaluate the department and the Chair's stewardship at least once every five (5) years. Faculty and other appropriate constituencies shall have opportunity for input to the review and evaluation. The findings of such review and evaluation shall be reported to the Dean.

2.4 Under the Dean, the Department Chair shall have general administrative responsibility for, as well as participate in the educational, research, health care and service programs of the department. The Chair's duties are outlined in the University-wide Bylaws, Article II, Title C, Section 4.2 and shall include the following:

- development and operation of departmental programs;
- supervision of departmental faculty and staff;
- annual evaluation of all departmental faculty and review of those evaluations delegated to division, section or program heads;
- the process of establishing annual goals and objectives by or for individual faculty members;
- recommendations to the Dean regarding all issues of concern to the department;
- review of the budget and program plans with the members of the department;
- counseling concerning career development for individual faculty members;
- recommendations regarding appointments, reappointments, promotions, leaves,
dismissals, and acceptance of resignations following review with senior full-title faculty members of the department as defined in the bylaws of the School;
- evaluation of the department's educational, research, service and, where appropriate, patient care programs, and of faculty and staff performance;
- maintenance of accreditation with appropriate groups and agencies;
- preparation and submission of an annual report to the Dean regarding instructional activities, research and service accomplishments, performance and progress of faculty and financial management within the department.

Section 3. Programs Directors

3.1 Program Directors shall be appointed only by the Board of Trustees upon the recommendation of the Department Chairperson, the Dean and the President and shall serve at the pleasure of the Chairperson. A Search Committee appointed by the Department Chairperson shall be composed of faculty and representatives of program's communities of interest. In the case of joint programs, there shall be representation on the Search Committee from the faculty of the collaborating institution(s). There shall be periodic review and evaluation of the stewardship of the head of the program at least once every five (5) years. The findings of such review and evaluation shall be reported to the Chair and to the Dean.

3.2 The Program Director shall administer the program within the guidelines of the School, University, and pertinent external regulatory agencies, including the management of faculty, staff, students, finances, physical facilities and other resources assigned to the program. The program director shall guide the continuing development of the program, the faculty and staff; and shall periodically report the activities and progress of the program to its faculty, the Department Chairperson, the Office of the Dean and the Executive Council of the School.

ARTICLE III. ORGANIZATION OF FACULTY

Title A. The Faculty

Section 1. Composition

1.1 The faculty shall consist of those individuals who hold an academic title in the School. Voting privileges at School-wide faculty meetings shall be limited to faculty holding at least 1/2 time appointments in the UMDNJ-School of Health Related Professions. The Dean or his/her designee shall be the presiding officer of the faculty. The presiding officer may vote only in case of a tie.

Section 2. Duties and Powers

2.1 Under the Dean, the President and the Board of Trustees, the faculty may consider all appropriate matters of general interest and concern to the UMDNJ-School of Health Related Professions, and shall have the following duties and powers with regard to academic matters, consistent with the University-wide Bylaws and with the powers conferred by statute upon the Board of Trustees:

2.1.1 establishment of requirements for admission; development of criteria and procedures for selection of students; and, via a committee of the faculty, recommendation of students for admission;

2.1.2 design, approval, implementation, evaluation and revision of the curriculum;
2.1.3 establishment and promulgation of the academic calendar;
2.1.4 encouragement of research activities of faculty members and of students;
2.1.5 establishment of standards for examinations, grading, academic standing, honors in courses, and attendance;
2.1.6 establishment of requirements for degrees and certificates;
2.1.7 recommendation through the Dean and the President to the Board of Trustees, of those candidates who have fulfilled the requirements for degrees and certificates;
2.1.8 establishment of regulations and procedures under which the faculty operates;
2.1.9 recommendations to the Board of Trustees of amendments to these Bylaws and to the University’s bylaws through the Dean and the President.

Section 3. Communication with University’s Administration
Ordinarily, communication between the faculty and the President or Executive Vice Presidents regarding issues of importance to the faculty or the School shall be through the Dean. However, when appropriate or necessary, the faculty may communicate directly with the President or Senior Vice Presidents.

Section 4. Officers of the Faculty
4.1 The presiding officer of the faculty is the Dean or his/her designee. The presiding officer may vote only in the case of a tie.
4.2 The executive body of the faculty shall be the Executive Council of the faculty, hereinafter called the Executive Council.
4.3 The designee of the Dean shall be appointed by the Dean from an unranked slate of up to three names submitted to the Dean by the Executive Council. The designee shall be appointed for a period of two years and shall be titled chair of the faculty.

Section 5. Procedures
5.1 Regular meetings of the faculty shall be held at least semi-annually. The Dean or Chair of the faculty in consultation with the Dean shall give written notice with agenda of all meetings to all members of the faculty, at least two weeks in advance of the meeting.
5.2 Special meetings of the faculty may be called by the Dean or by a majority of the Executive Council in consultation with the Dean.
5.3 One third of the listed voting membership of the faculty shall constitute a quorum for the transaction of its business.
5.4 All regular and special meetings of the faculty and the Executive Council shall be conducted according to the latest revision of Robert’s Rules of Order, except as otherwise stipulated by these Bylaws.
5.5 A full set of the minutes of each meeting of the faculty and the Executive Council shall be sent to the Dean of the School of Health Related Professions and to each member of the faculty.
5.6 Any faculty member or other interested party may be invited to attend Executive Council or the faculty meetings as guests. Faculty may freely attend the meetings of the Executive Council. Guests and faculty members attending the Executive Council may be accorded the privilege of the floor but shall not have the right to vote. Both the Executive Council and Faculty may conduct executive sessions.
5.7 Within a two-week period after the distribution of Executive Council minutes, any member of the faculty may submit an individually signed protest concerning action taken or not
taken by the Executive Council. If such protest concerning any given item is received from at least 25% of the faculty, the Dean must present the protested item for consideration at a called meeting within a period not to exceed four weeks.

Title B. The Executive Council
Section 1. Membership
The membership of the Executive Council shall consist of: the Dean, or the Dean’s designee, who shall be the presiding officer and who may vote only in case of a tie; the Chairpersons of the various departments; and members elected at large from the general faculty. The number to-be elected shall be one more than the number of departments. No more than two of the elected membership shall be from any one department. The Executive Council members at large shall be elected for a term of three years. New terms of office shall begin on July 1, following election by means of a written ballot.

Section 2. Procedures
2.1 Regular meetings of the Executive Council shall normally be held ten months of the year. Written notice of all regular meetings of the Executive Council shall be sent to the members of the Executive Council with the agenda at least one week in advance of the meeting.
2.2 A simple majority of the membership of the Executive Council shall constitute a quorum for the transaction of its business.

Section 3. Duties and Powers
3.1 The Executive Council shall act for the faculty with regard to the duties and powers of the faculty articulated in Article III, Title A, Section 2. It shall be the responsibility of the Executive Council to advise the Dean in all matters affecting the operation and policies of the School. It shall be the responsibility of the Executive Council to develop and implement policies under the jurisdiction of the faculty. However, the right of the faculty to review and to accept or reject decisions of the Executive Council shall not be abridged. The Executive Council may, upon request or upon its own initiative, express faculty concerns directly to the Dean. If so requested by the Executive Council, the Dean shall take these concerns forward to the Executive Vice President for Academic & Clinical Affairs, the President and the Board of Trustees. The Executive Council shall review progress in such matters as academic programs, faculty performance, and administration of the academic unit.
3.2 In consultation with the Dean, the Executive Council shall review, for the purpose of approving, disapproving, or accepting reports formulated by all committees whether elected by the faculty OR appointed by the Dean.

Section 4. Vacancies
4.1 If an elected member of the Executive Council resigns or otherwise becomes unable to serve, then a majority of the Executive Council members present and voting shall elect a new member from the faculty to serve out the unexpired term.
4.2 If an elected member of the Executive Council is designated either as an Assistant or Associate Dean, Acting or full Chairperson of a department, or elected as Chair of the faculty, he/she must resign position as an elected member. The vacancy shall be filled as described in 4.1 above.
Title C. Committees

Section 1. Standing Committees

Faculty shall elect annually the following standing committees upon receipt of nomination from the Committee on Committees.

(a) Committee on Committees
(b) Committee on Admissions and Academic Standing
(c) Committee on Appointments and Promotions
(d) Committee on Course and Curriculum Review
(e) Committee on Research
(f) Committee on Faculty Development
(g) Committee on Faculty Affairs
(h) Committee on Policy Review
(i) Committee on Academic Integrity
(j) Ad Hoc Committees

Provisions may be made when appropriate for voting or non-voting membership of students or other groups on committees.

Section 2. Procedural Regulations

2.1 The list of nominations for membership on standing committees shall be prepared by the Committee on Committees in accordance with the charges specified for each committee. The Committee on Committees shall canvass department chairpersons, program directors and all members of the faculty to elicit their availability and interest in special areas. Alterations of the slate recommended may be made by the faculty. The roster of committees shall be approved by the general faculty at its Spring meeting.

2.2 The first meeting of each committee shall be held in September (at the beginning of the academic year). A chair-elect shall be selected by members of the committee. The chair-elect shall assume the role of chair upon the expiration of the sitting chair’s term.

2.3 Ex-officio Members of standing committees shall be without vote unless elected to the committee. The level of participation of such members shall be determined by the parties involved.

2.4 Committees of the School which have continuing responsibilities shall meet at regular intervals at a time designated by the chairperson after consultation with members of the committee. Committees with responsibilities of a periodic nature shall meet upon the call of the chairperson.

2.5 Membership on any standing committee of the School shall not normally exceed four successive years. If the Committee on Committees, however, believes that the best interest of the School might be served by a longer tenure, the Committee on Committees may recommend that a member serve additional years. The Committee on Committees shall stagger the appointments so that committees have a gradual and orderly change in membership.

2.6 Membership on committees shall not, unless otherwise stipulated, be considered as representative of a department, program, or any other division of the School, but rather as the selection of individuals for their abilities to contribute constructively to the fulfillment of the committees’ charges.

2.7 Members of the faculty and other persons may be called upon for consultation and may
be asked by the chairperson of the parent committee (with the concurrence of the committee) to serve on special subcommittees.

2.8 The size of the committee shall be determined to a great extent by the committee's service obligations. In special instances, the Committee on Committees shall in consultation with the Dean recommend either additional staff support to the committee and/or alteration of the assignment of the faculty member in order to meet the obligation of the Committee.

2.9 The Dean of the School shall be an ex officio member of each committee of the School and shall receive notices of all meetings and copies of the minutes of all meetings.

2.10 The chairperson of each standing committee shall receive at the time of selection a statement of the charges to that committee as recorded in this document, including amendments and revisions.

2.11 The business of the standing committees of the School shall be conducted in accordance with Robert's Rules of Order.

2.12 Meetings of all standing committees of the School are closed, except for ex-officio members and on invitation.

2.13 If a member of a standing committee resigns or otherwise becomes unable to serve, the Committee on Committees shall appoint, pending approval from the Executive Council, a new member to serve the unexpired term.

2.14 All Standing Committees shall have Policies and Procedures that are consistent with SHRP Bylaws.

2.15 All Standing Committees shall record minutes of their meetings and submit minutes to the Executive Council.

2.16 All committees shall have ex-officio staff to assist with administrative duties.

Section 3. Committee on Committees
The members of the Committee on Committees shall be nominated annually by the Dean of the School after informal and formal consultation with the Executive Council. The Chair of the faculty shall serve as a member of the Committee on Committees. The purpose of the Committee on Committees is to assure and facilitate faculty involvement in the conduct of business of the School. Its responsibilities include the following:

3.1 Submit nominations to the Executive Council and the faculty for membership on standing committees of the School.

3.2 Evaluate the role, activities and progress of standing committees.

3.3 Review and recommend appropriate relationships between committees with similar or complementary interests and responsibilities.

3.4 Make recommendations to the Executive Council and faculty for the creation of additional standing committees or the discontinuance of existing committees.

3.5 Define and monitor the conduct of election procedures within the School.

3.6 Distribute the charges on each committee to the Chair and Chair-elect.

Section 4. Committee on Admissions and Academic Standing
The Committee on Admissions and Academic Standing recommends school wide policies for admissions, academic standing and student affairs, and reviews policies and procedures initiated by programs on admissions, academic standing and student affairs. Selection for admission and academic standing decisions to a program shall be the responsibility of the appropriate program committee.
The responsibilities of the Committee on Admissions and Academic Standing shall include the following:

4.1 Review, recommend, and develop school wide policies for admissions and academic standing.
4.2 Review policies and procedures initiated by programs on admissions and academic standing to evaluate whether they meet or exceed the minimum standards established by UMDNJ and SHRP policies.
4.3 Develop and perform periodic review of policies and procedures for student requests for review of academic decisions.
4.4 Constitute a panel to consider requests by students for review of academic decisions pursuant to school policy.
4.5 Perform periodic review of academic sanctions issued by programmatic academic standing committees.
4.6 Promote recognition of academic excellence among the students.
4.7 Establish and monitor guidelines for Faculty approval of graduation lists.

Section 5. Committee on Appointments and Promotions
The Committee on Appointments and Promotions reviews all recommendations for academic appointment and promotion to the ranks of Assistant Professor, Associate Professor, and Professor. The Committee’s responsibilities include the following:

5.1 Recommend the development and periodic review of criteria for eligibility for faculty ranks. Criteria for appointment and promotion established by the Committee shall be approved by the faculty and shall be consistent with the stipulations of Article IV, Titles B, C, and D of the University Bylaws regarding appointments, reappointments, conferring of tenure and promotion of faculty.
5.2 Establish and implement procedures for the appointment and promotion of faculty, including a mechanism for self-initiated promotion.
5.3 Review and consideration of all materials which are presented for a candidate’s academic appointment and/or promotion to the aforementioned academic ranks and make appropriate recommendations to the Executive Council.
5.4 Develop policies and procedures for the appeal of decisions on appointments and promotions.
5.5 Establish policies for review and recommendations of requests for Faculty Renewal Leave of Absence consistent with Article V of the University Bylaws.

Section 6. Committee on Course and Curriculum Review
The Committee on Course and Curriculum Review shall be concerned with the excellence of the educational programs offered by the School. The responsibilities of the Committee include the following:

6.1 Develop and periodically review academic policies regarding curricula of the School.
6.2 Review any major modifications in course offerings and serve as a resource for curricular review as requested by a program, the Dean, or the Faculty of the School.
6.3 Review and evaluate all new courses and consult on all new curricula
6.4 Contribute to the Program Review Process of all new and modified programs.
Section 7. Committee on Research
The Committee on Research oversees the research activities of the School and its faculty. The Committee's responsibilities include the following:

7.1 Serve as a resource in research with the faculty and/or students.
7.2 Promote achievements in research conducted by faculty and/or students.
7.3 Participate in peer review of all faculty proposals for UMDNJ Foundation sponsored student and faculty research and provide recommendations to the Associate Dean for Academic Affairs and Research and his or her designees.

Section 8. Committee on Faculty Development
The Committee on Faculty Development plans, develops and implements programs, presentations and workshops for the enhancement of faculty skills of UMDNJ-School of Health Related Professions.
The responsibilities of the Committee include the following:

8.1 Assess and monitor faculty development needs.
8.2 Plan, implement, and coordinate faculty development activities of the School.

Section 9. Committee on Faculty Affairs
The Committee on Faculty Affairs shall be concerned with the rights and responsibilities of individual faculty members. Committee membership shall be composed of not less than seven faculty of which three are senior faculty members.
The responsibilities of the Committee include the following:

9.1 Develop and recommend policies regarding faculty ethics.
9.2 Serve as a hearing body for appeals to decisions regarding promotions and alleged faculty failure to comply with University policies regarding ethical behavior.
9.3 Advise the Dean in matters of faculty personnel affairs that arise from the Committee's function.

Section 10. Committee on Policy Review
The Committee on Policy Review assures that all SHRP Academic Policies are maintained in their most current form in all published locations. The Committee's responsibilities include the following:

10.1 Periodically review content of SHRP Academic Policies to assure that they are up to date, consistent and in compliance with any Federal or State guidelines or mandates, as well as and University or School Administrative Policies or School Bylaws.
10.2 Review any recommended Academic Policy Changes or new Academic Policies that are put forth by Administration or the Committees to assure compliance as specified in 10.1. After review, recommend changes or new policies to Executive Council or the Faculty.
10.3 Assure that any approved Policy changes are implemented into all print and electronic versions of Policy.
10.4 Maintain a list of all pertinent locations, both print and electronic, where SHRP Policies are stored/published.
10.5 Serve as a liaison to the Executive Council and assure effective communication regarding any policy revisions or changes.

Section 11. Committee on Academic Integrity
The Committee on Academic Integrity shall review and recommend school wide policies related to the honor code and academic integrity, promote academic integrity at the School, convene an honor council to conduct student disciplinary hearings, and monitor student disciplinary sanctions. The Committee membership shall be composed of one faculty representative from each SHRP
department and one student from each department, chosen from among students in good standing who have not been subject to disciplinary suspension or dismissal in the past. A faculty member will be elected by the Committee as Chair. 
The responsibilities of the Committee include the following:

11.1 Review and recommend policies regarding student ethics and standards, including student behavior and academic integrity.

11.2 Pursuant to UMDNJ policy, constitute from its members a faculty/student honor council to hear charges of alleged student disciplinary infractions and make recommendation to the Dean.

11.3 Promote a climate of academic integrity throughout the School and periodically evaluate the impact of academic integrity policies on the School.

11.4 Propose appropriate training programs in academic integrity.

11.5 Conduct a periodic review of the School’s experience, statistics on student disciplinary actions and appeals, and analysis of trends over time.

11.6 Recommend and periodically review the content and mode of dissemination of School information on academic integrity.

11.7 Evaluate new strategies and technology to assist faculty and students in preventing violations of the Honor Code.

Section 12. **Ad Hoc Committees**

Ad Hoc Committees may be appointed by the Dean as needed to assist in the orderly conduct of the affairs of the faculty. No Ad Hoc Committee shall exist beyond one year after its establishment without review by the Executive Council.

**ARTICLE IV. APPOINTMENT, REAPPOINTMENT AND PROMOTION OF FACULTY**

The definitions as delineated in the University’s Bylaws, Article IV, Title A. Academic Titles, Section 1 and all subsections thereunder;

Title B. General Provisions, Sections 1, 2, 3 and 4 shall pertain to the UMDNJ-School of Health Related Professions exactly as written.

Title C. Full Academic Rank, Sections 1, 2, 3, 4, 5, 6 and 7 and all subsections thereunder shall pertain to the UMDNJ-School of Health Related Professions exactly as written.

Title D. Qualified Academic Rank, Sections 1, 2, 3, 4 and 5 and all subsections thereunder shall pertain to the UMDNJ-School of Health Related Professions exactly as written.

Title E. Academic Freedom and Academic Responsibility of the University’s Bylaws shall pertain to the UMDNJ-School of Health Related Professions exactly as written therein.

Title F. Tenure Criteria for the granting of tenure shall be developed by the Committee on Appointments and Promotion and approved by the faculty and shall follow the eligibility and criteria guidelines established in the Bylaws of the University under Article IV, Title F, Sections 1 through 6.

Title G. Professor Emeritus, Section 1 and 2 of the University Bylaws shall pertain to the UMDNJ School of Health Related Professions exactly as written.

**ARTICLE V. TERMINATION OF SERVICE**

Termination of the services of faculty of the UMDNJ-School of Health Related Professions shall be in strict accord with the provisions of Article VI of the University’s Bylaws.
ARTICLE VI. **AMENDMENTS**
These Bylaws may be amended by a two-thirds vote of those participating in a ballot at any official meeting of the faculty, provided that the proposed amendment is submitted in writing to all members of the faculty at least thirty days prior to the meeting. Amendments may be proposed by the Executive Council or by the Dean of the UMDNJ-School of Health Related Professions, or by the petition of one-fourth of the voting members of the faculty. All amendments to these Bylaws must be approved by the Board of Trustees. In unusual circumstances, the Board of Trustees may amend these Bylaws.

ARTICLE VII.
Provisions of this document shall become effective upon its approval by the President of the University of Medicine and Dentistry of New Jersey and its Board of Trustees.

Approved 10/9/85; revised 7/28/89, 9/10/92, 9/9/93, 9/9/97, 01/16/01, 11/16/04; 4/24/06; 9/19/06, 9/15/09.